



2025

# Impact Report

## About the Foundation

Founded in 1985, Union Health Foundation is committed to improving community health and wellness. With the generous support of our donors, we have invested \$45 million in advanced clinical staff and training, state-of-the-art equipment, patient assistance programs and community health initiatives to strengthen the health of our communities.

## Our Mission

To inspire giving, build strong partnerships and support Union Health by impacting our community's evolving health needs.

## Our Vision

Be the catalyst for improving health in our communities through philanthropic leadership.

## Our Values



### Collaboration

We believe in the power of partnership—working together with colleagues, community members and organizations to achieve greater impact through shared purpose and trust.



### Compassion

We lead with empathy and dignity, putting people first and cultivating a culture of care that empowers and uplifts everyone we serve.



### Stewardship

We are dedicated to using our resources wisely and responsibly, guided by service, relationships and a deep commitment to our community's well-being.



### Excellence

We strive to set the highest standard in all we do—boldly leading with creativity, initiative and a relentless drive to improve.



### Integrity

We act with honesty, transparency and respect, consistently aligning our decisions with our values and honoring every promise we make.



### Innovation

We embrace new ideas and evidence-based solutions, creating bold, strategic pathways that advance health and transform care.

## Letter from the President

Dear Friends and Partners,

**As I reflect on the past year, I am filled with pride and gratitude for the progress we have achieved together in support of our communities' health. It marks a pivotal chapter in our 40-year journey—highlighting our unwavering commitment to transforming community health through collective purpose.**

Guided by our core values of collaboration, stewardship, integrity, compassion, excellence and innovation, we have worked to inspire giving and strengthen partnerships. Our efforts have laid a strong foundation for lasting impact—advancing initiatives that uplift lives, expand access and promote healing.

This year has also been one of purposeful transformation. We reimaged programs, launched new initiatives such as the Physicians' Memorial Wall and refreshed efforts like the Katy Cobb Music Therapy Fund—each reflecting our dedication to



enriching patient experiences and community well-being. By focusing on operational excellence, we are positioning ourselves to do even more in the years ahead. Through your generous support, we have continued to generate vital resources that enable us to expand our reach and deepen our impact. Looking ahead, our vision remains clear: to serve as a catalyst for improving health across our communities through philanthropic leadership. Together, we will continue to build healthier, more resilient communities for generations to come. Thank you for your unwavering belief in our mission, your support and your partnership on this transformative journey. Together, we are creating a legacy of hope, healing and opportunity.

With heartfelt gratitude,

Becky Miller, President

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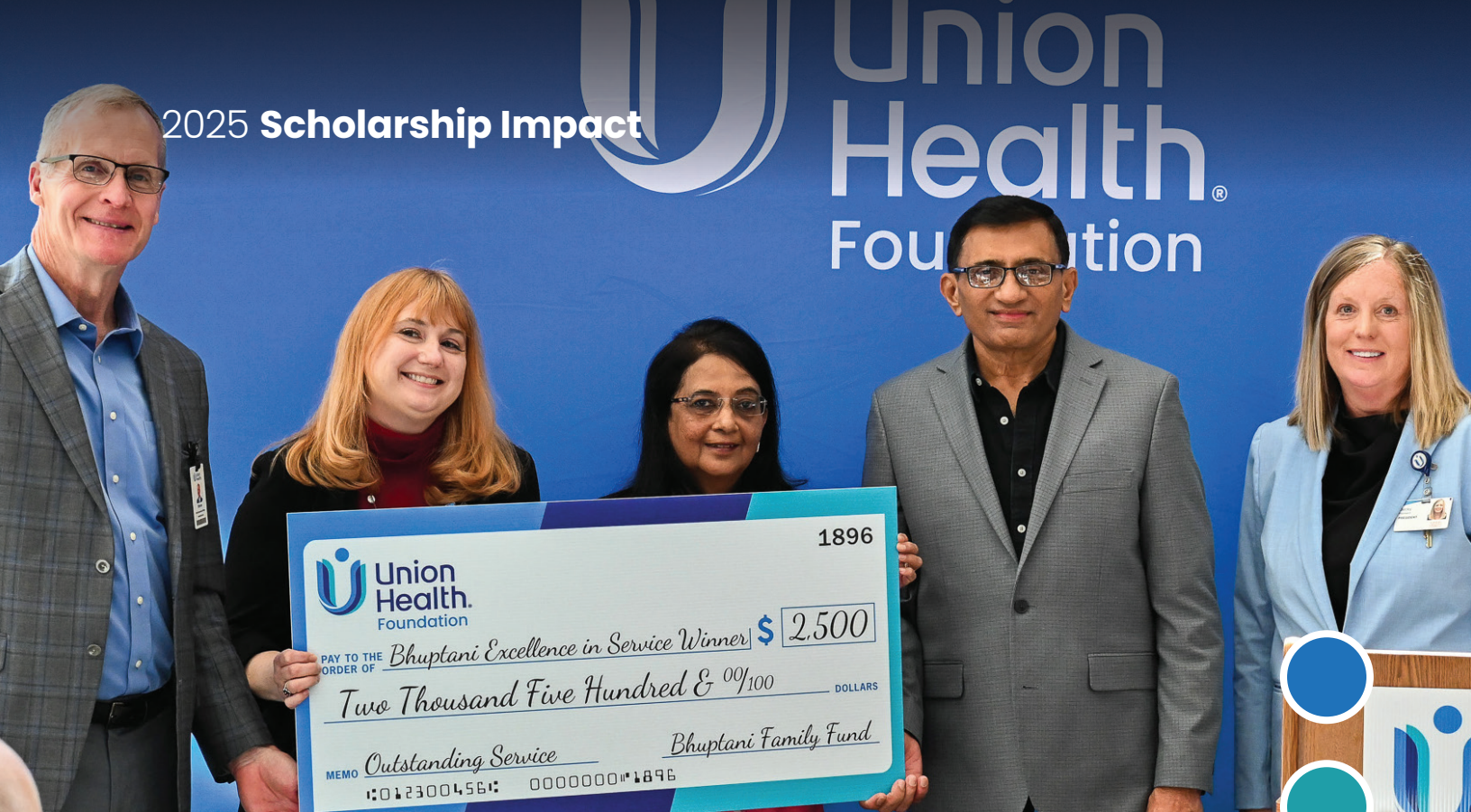
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## Empowering Futures: The Bhuptani Family's Vision for Giving Back

For more than 35 years, Dr. Anand Bhuptani and Dr. Trupti Bhuptani have cared for patients in Terre Haute, building careers, relationships and a deep connection to the community they call home. As physicians at Union Health, they have witnessed firsthand the dedication of the people who make health care possible, from nurses and respiratory therapists to support staff throughout the hospital.

"We feel blessed," Dr. Anand Bhuptani shared. "The community and the hospital have given us so much. I come to the hospital every day and see such a great team. I just **wanted to give back.**"

But for the Bhuptanis, philanthropy is about more than writing a check. It's about empowering people to move forward.

"I always feel it's better to empower people, to give them a push, rather than just give money," Dr. Anand Bhuptani said. "If someone wants to work hard but faces financial hardship, we can help them take that step forward."

That belief led to the creation of the Bhuptani Nursing Scholarship, which launched this year with a **full-ride scholarship to Ivy Tech for a nursing student** who otherwise might not have been able to continue their education.

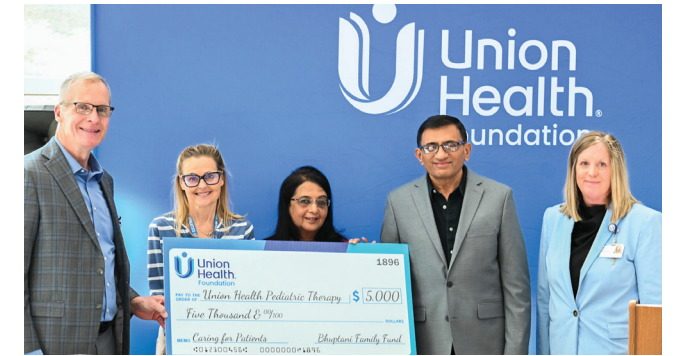
The inaugural recipient, Brendi, was already part of the Union Health family, working alongside the very nurses who inspired her career. The scholarship lifted a heavy burden. "Receiving this scholarship takes all the financial stress away so I can focus solely on my

academics and becoming a nurse," Brendi said. "I thank the Bhuptanis for believing in me and investing in my future. I will work hard to honor this gift, and someday, I hope to give back the same way they have given to me."

The Bhuptanis chose nursing intentionally. "There is a nursing shortage, and **nurses work incredibly hard.** Doctors get a lot of credit, but nurses do so much of the work and are sometimes underappreciated. Supporting them felt like the right place to make a difference."

Their vision extends beyond nursing. The Bhuptanis also support respiratory therapy students, another profession facing workforce shortages, and provide meaningful support for pediatric therapy, helping ensure children and families have the resources they need to grow, heal and thrive.

In addition, the couple established Excellence in Nursing and Excellence in Service awards to recognize Union Health employees who demonstrate compassion, commitment and outstanding service. "When I walk the hallways, I see co-workers working hard every day to care for others," Dr. Anand Bhuptani said. "I want them to know **their dedication is seen and appreciated.**"



Their approach to philanthropy is deeply personal and community-focused. "If someone wants to give back, they should ask: What matters to you? Where can you make a difference? For us, it was helping the community we belong to, the one that has given us so much."

For the Bhuptanis, the greatest reward is witnessing doors open for others. "This scholarship made a difference in Brendi's life and her family's life," Dr. Anand Bhuptani reflected. "That initial jump matters. The rest is up to her, but we helped open the door."

Through their generosity, the Bhuptani family is **strengthening the future of health care in our community**, one student, one employee and one family at a time.



For more information about Union Health Foundation scholarships, visit [unionhealthfoundation.org/scholarships](https://unionhealthfoundation.org/scholarships).

In 2025, Union Health Foundation awarded grants totaling **\$902,802** to improve the health and wellness of our patients and our communities.



## \$127,667

### Investing in Workforce

- Scholarships Investing in Future Health Care Workforce
- Clinical Training, Certification and Professional Development
- Workforce Skill Development and Training
- Employee Engagement, Retention and Organizational Culture

## \$56,732

### Improving Community Health

- Hygiene Supplies for Outreach Clinics
- Respiratory Health and Environmental Wellness
- Community Oral Health Screenings
- Food Security and Nutrition Support
- Safe Sitter Program Support
- Mollie Wheat Memorial Clinic Support for Labs, Vaccines, Medications and Preventative Visits

## \$137,510

### Caring for Patients, Families and Caregivers

- Cancer Survivors Day Event
- Hux Center Patient Comforts
- Hospice of the Wabash Valley Support
- Music Therapy Services to Provide Comfort and Support
- Pregnancy Loss and Infant Bereavement Assistance
- Cold Therapy Supplies for Prevention of Chemotherapy Induced Neuropathy
- Caring for Caregivers
- Cancer Patient Assistance Fund
- Newborn Safe Sleep Sacks
- Essential Home Safety Supplies and Medical Equipment
- Car Seats and Pack-and-Play Units for New Families in Need
- Community Safety and Emergency Preparedness Supplies

## \$580,893

### Providing Equipment

- Patient Transfer Aids to Enhance Safety, Stability and Comfort During Patient Movement
- Transport Chairs Improving Safety and Comfort for Patients and Staff
- Infusion Chairs Enhancing Comfort and Care for Patients Receiving Treatment
- Therapeutic Bathing Equipment for NICU
- Wellness and Rehabilitation Equipment – Supporting Strength and Healthy Movement
- Intravenous Watch Extravasation Prevention Safety Monitoring System
- Strengthen Infection Control and Patient Safety
- Patient Registration and Access Technology
- Nutritional Services Equipment
- iLocal Box Pharmacy Prescription Storage Solution
- SAVI SCOUT – Improving Precision and Comfort in Breast Surgery



- Phlebotomy Pro Carts Improving Efficiency and Organization for Blood Collection
- Blanket Warmer to Provide Comfort to Patients During Treatment
- Pharmacy Rounding Carts and Equipment

2025 Community Impact  
Prescription Pick Up

# PHARMACY KIOSK SPEEDS DISCHARGES AND IMPROVES CARE

When patients are ready to leave the hospital, every minute matters. Delays in discharge can slow care for the next patient, create issues in clinical areas and add stress for patients and families. Sometimes, a single step like picking up prescriptions can create a delay.

Thanks to the generosity of donors through Union Health Foundation, a new pharmacy pick up kiosk is helping remove that barrier, improving efficiency, enhancing patient safety and giving caregivers more time to focus on what matters most: patient care.

## From Convenience to Care Efficiency

At first glance, the kiosk looks like a convenience for co-workers, a secure, self-service locker for picking up prescriptions outside pharmacy hours. But for the pharmacy team, it addresses a persistent workflow challenge.

“Our lobby pharmacy window was a bottleneck,” said Megan Lotz from the pharmacy team. “We were constantly hearing that pharmacy pickup could slow down discharges. We knew we needed a way to **improve throughput without losing the human connection with patients.**”

The kiosk allows co-workers to collect medications in under a minute, reducing congestion at the pharmacy window. This frees pharmacists and technicians to focus on patients who need counseling, medication reconciliation and support at discharge.

## Supporting Faster, Safer Discharges

For patients, having medications on hand at discharge is critical to preventing readmissions and complications. By shifting co-worker prescriptions to the kiosk, pharmacists have more time to counsel patients, resolve insurance issues and ensure they leave with the right medications at the right price. The ripple effect improves discharge timing, patient safety and overall care quality.

## Better for Staff, Better for Patients

The kiosk has also changed how co-workers interact with the pharmacy. Nurses, patient care technicians and other co-workers no longer need to wait in line, freeing time for patient care.

“**This kiosk has literally changed my life** in being able to get my medications at my own convenience,” said one Union Health co-worker. “I don’t have to worry about standing in line or taking time away from patients. It’s the best thing the hospital and foundation has done for pharmacy, for our patients and co-workers.”

Since its launch, hundreds of co-workers have enrolled, and nearly 2,000 prescriptions have flowed through the system, proof that small innovations can drive meaningful change.

## Gratitude for the Investment

“This project is bigger than our department,” Lotz said. “**It affects patient flow, staff productivity and the quality of care we deliver.** We’re incredibly grateful for the trust and investment that made this possible.”

Thanks to donor support, a simple piece of equipment is helping patients get home sooner, caregivers spend more time at the bedside and pharmacists focus on what matters most—safe, affordable, effective medication care.

2025 Community Impact

# UNION HOSPITAL MOTHER-BABY UNIT

# FUSON AUTOMOTIVE PARTNERS FOR SAFER STARTS

## Building Safer Beginnings, Together

When a new baby arrives, the first moments at home should be filled with joy—not worry. But for many families in our community, the cost of essential safety items like car seats and safe sleep spaces can be a barrier at a time when they are already stretched thin.

Each year, nearly **1,800 babies are born at Union Health**, and not every family has the resources to purchase a reliable car seat or a safe place for their newborn to sleep. Without these basics, infants face increased risks, unsafe sleep environments remain one of the leading causes of preventable infant deaths in Indiana.

Through the support of community partners, Union Health Foundation is helping ensure that families experiencing financial hardship have access to these essential safety items when they need them most.

In 2025, **Fuson Automotive** stepped forward with generous support that helps provide high-quality, safety-tested car seats and pack-and-play units to families who may otherwise struggle to afford them.

“We believe in supporting families during life’s most important milestones,” shared **David Fuson, General Manager of Fuson Automotive Group**. “We’re proud to help new parents feel confident and secure as they begin their journey.”

For clinicians and caregivers at Union Health, the impact is immediate and meaningful. Parents who once worried about how they would safely bring their baby home now leave the hospital equipped and empowered. Nurses can reinforce safe sleep and transportation practices, knowing families have the tools they need to follow through.

“This partnership is making a life-saving difference for vulnerable families,” said **Becky Miller, President of Union Health Foundation**. “By providing these essential safety items, we’re helping reduce risk and create safer environments for our newest community members.”

Every car seat and every safe sleep space represents more than equipment, it represents a commitment to equity, dignity and the health of every child, regardless of family circumstances.

Thanks to partners like Fuson Automotive, more families in our community can welcome their newborns home with confidence, and with the safety resources every baby deserves.



## Collective Strength

Powered by the generosity of our donors and the dedication of our team, we are building long-term strength — growing the resources that make healthier communities possible for generations to come.



1,043 → \$223,565  
CO-WORKER DONORS CO-WORKER CONTRIBUTIONS



1,421  
TOTAL DONORS

25%  
FIRST-TIME DONORS



21,362 → \$3,741,627  
TOTAL GIFTS TOTAL CONTRIBUTIONS & OTHER SUPPORT

\$22,300,697  
NET ASSETS

# Ways to Give

At Union Health Foundation, we offer a variety of ways for individuals, companies and foundations to contribute to and support Union Health’s mission of delivering exceptional health care and enhancing wellness across our communities.

**Your support directly impacts Union Health’s ability to provide top-quality care and services. Discover the many ways you can make a meaningful gift:**

### 1. Online Gifts



SCAN HERE TO GIVE NOW

Flexibility is key to addressing urgent needs. Your online gift, whether unrestricted or designated, ensures we can respond promptly to our most pressing priorities. Make a difference today by using the QR code or visiting [unionhealthfoundation.org](http://unionhealthfoundation.org).

### 2. Co-worker Giving

Union Health’s dedicated co-workers are crucial to our mission. Their support has consistently strengthened Union Health’s services and programs. If you’re a co-worker or know someone who is, consider contributing to our shared vision of compassionate, high-quality health care.

### 3. Stock Gifts

Donating securities is a straightforward way to give that might also offer you tax benefits. Your stock gift will be valued based on its average high and low sales price on the transfer date, providing crucial support to our foundation.

### 4. Matching Gifts

Maximize the impact of your donation through your employer’s matching gift program. Many companies match employee contributions, and some even extend this benefit to retirees and spouses. Check with your employer to see if you can amplify your generosity.

### 5. Tribute Gifts

Honor someone special or commemorate a loved one with a tribute gift.

- **Honor Gifts** Celebrate milestones such as birthdays, weddings or anniversaries. Recognize a doctor, nurse, housekeeper, volunteer or other caregiver who made a difference in you or a loved one’s care.
- **Memorial Gifts** Create a lasting tribute to someone who has passed, while offering comfort to their family.

### 6. Endowments

Endowments are transformative gifts that provide a stable, long-term source of funding. They ensure that your support continues to benefit our community for years to come.

### 7. Corporate and Foundation Partnerships

Join forces with us through sponsorships, patient support or innovative initiatives to help advance our mission and services.

### 8. Planned Giving

Leave a legacy with a planned gift. Whether through a life insurance policy, will, trust, retirement plan, real estate or gift annuity, you can create a lasting impact on our community’s health and well-being.

Union Health Foundation is a 501(c)(3) non-profit organization. All gifts to the Foundation qualify as charitable contributions for federal income tax purposes. The Union Health Foundation is an independent organization that acts for the benefit of Union Health.

For more information on how you can contribute, please reach out to us at 812-238-7534 or email [foundation@union.health](mailto:foundation@union.health). Your generosity helps Union Health provide outstanding care and foster wellness throughout the Wabash Valley.



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